

Personnel Committee - Personnel Budget 2023-24

Saltash Town Council

For the 5 months ended 31 August 2023

Account	Actual 2022/23	EMF Balances B/F 2022/23	To/From Reserves & Budget Virements 2023/24	Budget 2023/24	Actual YTD 2023/24	Budget Available 2023/24	Precept 2024/2025	Notes	Budget 2025/26	Budget 2026/27	Budget 2027/28	Budget 2028/29
Personnel Operating Expenditure												
Personnel Expenditure												
6654 ST PE Staff Welfare	627	0	0	1,693	85	1,608	2,385	£1,200 for vaccinations. £800 Occupational health surveillance checks. 5 eye test vouchers £85 + Contingency £300	2,560	2,747	2,948	3,164
6660 ST Staff Recognition (Re-instate Code)							250	Reinstate code	250	250	250	250
6662 ST PE HR Professional Fees	14,386	0	2,700	10,282	4,756	8,226	9,380	HR Consultancy £8,800. DBS Checks £580 (Vire Balance at Year End to 6691 ST PE EMF Legal Fees)	10,065	10,800	11,589	12,435
Total Personnel Expenditure	15,013	0	2,700	11,975	4,841	9,834	12,015		12,875	13,797	14,787	15,849
Total Personnel Operating Expenditure	15,013	0	2,700	11,975	4,841	9,834	12,015		12,875	13,797	14,787	15,849
Total Personnel Operating Surplus/ (Deficit)	(15,013)	0	(2,700)	(11,975)	(4,841)	(9,834)	(12,015)		(12,875)	(13,797)	(14,787)	(15,849)
EMF Personnel Expenditure												
6691 ST PE EMF Legal Fees (Staffing)	1,072	5,713	0	685	0	6,398	0	No increase agreed. (Vire at Year End Balance from 6662 ST Professional Fees to 6691 Legal Fees) (Virement recommended Oct 23 £2k from 6691 Legal Fees to 6701 Recruitment to cover Oct inv £3.4k)	0	0	0	0
6701 ST PE EMF Staff Recruitment	947	2,228	6,000	0	6,555	1,673	15,000	£15k agreed at meeting (Virement recommended Oct 23 £2k from 6691 Legal Fees to 6701 Recruitment to cover Oct inv £3.4k)	0	0	0	0
Total EMF Personnel Expenditure	2,019	7,941	6,000	685	6,555	8,071	15,000		0	0	0	0
Total Personnel Expenditure (Operational & EMF)	17,031	7,941	8,700	12,660	11,396	17,905	12,015		12,875	13,797	14,787	15,849
Total Personnel Budget Surplus/ (Deficit)	(17,031)	(7,941)	(8,700)	(12,660)	(11,396)	(17,905)	(27,015)		(12,875)	(13,797)	(14,787)	(15,849)

Precept Notes 2024-25

Inflationary rate used for fixed costs is CPI 7.3 % based on June 2023